

Edibo is aware of the responsibility with regard to the care for **safety, quality and the environment**.

Edibo is committed to comply with all its legal obligations and to meet the requirements and wishes of its customers, shareholders, employees and all other interested parties in an effective and economic manner.

In order to guarantee the optimum safety, quality and environmental care, price level and reliability of our services, we have developed and implemented a care system that meets the requirements laid down in the standards ISO 9001, ISO 45001, ISO 14001 and the HSE Checklist Contractors VCA**. Edibo is committed to continuous improvement of this management system to improve **quality, safety and environmental performance**.

In **terms of quality**, our care system contributes to improving the services, based on the following principles: customer focus, long-term win-win relationship with suppliers and subcontractors, employee involvement, process approach, decision-making based on facts and continuous improvement. In addition, it contributes to the transparency of our organization through the described practices in processes, procedures, work instructions and defined responsibilities and authorizations of the employees.

The policy aims to devote maximum **care to safety and the environment** when carrying out all activities. This means that (near-) accidents, incidents and material and environmental damage must be prevented by timely taking the necessary measures and/or provisions. Edibo strives to eliminate safety and environmental risks by recognizing the factors that can have a negative impact on its own employees, third parties and the environment and prioritizing these over economic considerations.

The starting points for **safety and the environment** are:

- complying with the legal requirements in the field of safety, health and the environment
- ensuring healthy and safe working conditions and a pleasant work climate for all our employees
- systematically identify, evaluate and minimize the risks by applying appropriate preventive measures
- increase the competences of the employees through coaching and training
- our commitment to the protection of the environment and the prevention of environmental damage
- reducing our ecological footprint (more economical use of raw materials and energy, producing less waste, ...)

Each employee has his own responsibility in this. This requires good cooperation and a constant commitment and involvement of all of us. Edibo trusts that everyone will support and propagate this SQE policy.



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